



Sustainability Magazine

2025/2026



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Foreword

Dear readers,

Responsibility begins wherever we are active. For KSB, sustainability is not just a goal; it is a mindset that guides our daily work. It shapes our decisions, our products, our internal processes and how we engage with one another. We also support our customers, suppliers and business partners on this shared path to achieving sustainability.

As a member of the UN Global Compact since 2010, we are committed to the universal principles for responsible business. We support the United Nations' 17 Sustainable Development Goals and have defined our own ambitious sustainability goals that we want to achieve by 2030.

Why have we set ourselves goals? Because we want to support our actions with binding commitments and measurable progress, making an important contribution to a brighter future.

In this magazine, we would like to show you how we translate this responsibility into real-life projects – and how we can shape change together with you. We hope you will find inspiration in how technology and sustainability go hand in hand.

Enjoy the read!

Yours,

Dr. Stephan Timmermann



Dr. Stephan Timmermann

The 17 Sustainable Development Goals of the United Nations are aimed at combining economic progress with social justice and environmental protection.





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About **KSB**

Start the film to find out more about the company.

[View KSB's Online Annual Report](#)





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KSB Sustainability Goals

By 2030

Environment

- KSB reduces its greenhouse gas emissions by more than **25.2 percent** (Scope 1 & 2) and **15 percent** (material Scope 3 categories) compared with 2024.
- Renewable energy accounts for more than **80 percent** of KSB's electricity consumption.
- Water pumps sold by KSB save at least **26 gigawatt hours** of energy annually.
- Power station pumps sold by KSB reduce greenhouse gas emissions during operation by **40 percent** compared with 2024.

Governance

- KSB assesses the potential sustainability risks of more than **400** current suppliers every year.
- New KSB suppliers meet KSB's **sustainability standards**.
- All KSB purchase orders comply with the KSB Code of Conduct or a comparable **code**.
- All KSB employees with significant supplier contact participate in **sustainability training** every three years.

Social

- Women make up at least **15 percent** of managers at the first and at least **18 percent** at the second management level below Group Management. The overall proportion of women in all management positions across the Group is at least **15 percent**.
- KSB is one of the leading companies with regard to training and professional development: Every employee completes an average of more than **32 hours** of training per year.
- The **rate** of occupational accidents resulting in lost time per million working hours is below **seven** (Lost Time Injury Rate).
- The employee engagement index is more than **75 percent**.



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Environment

KSB attaches great importance to the responsible use of natural resources. The company actively contributes to protecting the climate and reducing greenhouse gas emissions. Through its products and services, KSB enables its customers to operate their systems with a high level of efficiency and reliability.

[Read more](#)



Responsible Production

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Production plant in Grovetown, Georgia

KSB is pursuing ambitious climate targets and implementing measures to achieve them. Grovetown in the USA is a prime example of this in action at one of the company's 37 production locations worldwide.

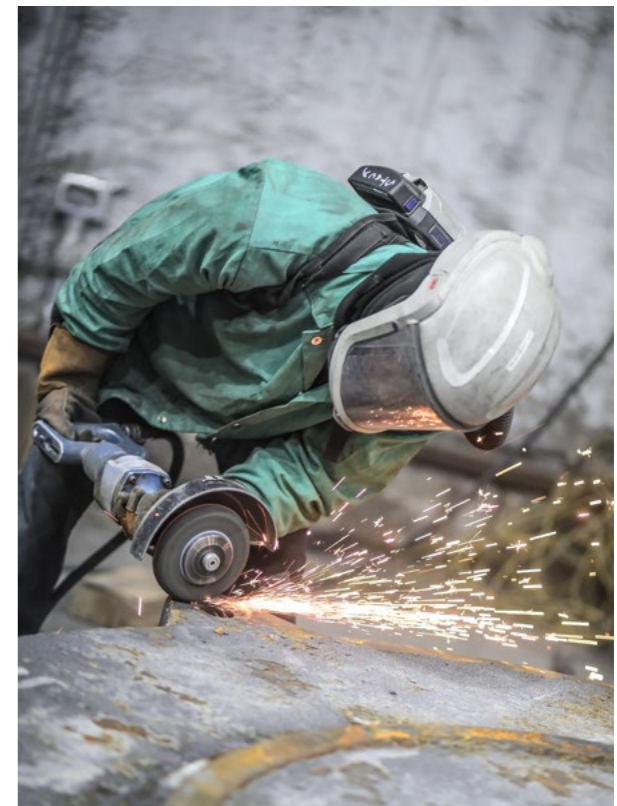
In Grovetown, Georgia, more than 620 employees at KSB GIW primarily produce heavy-duty pumps and associated equipment for the mining and dredging industries. As the slurry pumps convey mixtures of stones and water, they need to be particularly wear-resistant.

KSB GIW supports the circular economy in the area of production through a buy-back scheme for old parts. New pumps and spare parts are now made from 87 percent recycled white cast iron, which saves resources and helps to protect the environment. The robust pump sets also have special sensors that inform system operators in advance when wear parts need to be replaced, enabling maximum efficiency.

KSB is not only focusing on its products to reduce its greenhouse gas emissions. Since 2024, Grovetown has been using 100 % renewable electricity to power its production facilities and energy-intensive foundry.

Efficiency is also a key focus at the plant, for example through efficient LED lighting, motion sensors for lights and fans, and by recycling wooden pallets.

KSB products for mining



KSB goal by 2030
 KSB reduces its greenhouse gas emissions by more than **25.2 percent** (Scope 1 & 2) and **15 percent** (material Scope 3 categories) compared with 2024.

Renewable energy accounts for more than **80 percent** of KSB's electricity consumption.



Pumps for Climate Protection

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Thanks to high-efficiency pump systems from KSB, plant operators in the water and waste water industry can significantly reduce their energy consumption.



Test passed with flying colours: The highly efficient MultiTec Plus pump for a drinking water station in Germany demonstrated a hydraulic efficiency of more than 83 percent to acceptance grade ISO 9906 C1.1U at the test facility, making it truly unrivalled.

With all the pumps in the world accounting for around 20 percent of the global electricity demand, pumps play a crucial role in climate protection. As energy costs are also rising continuously in many places, more and more operators want to reduce their energy consumption. KSB has developed a number of high-efficiency pump type series for its customers in the water market to enable them to do just that.

One of these type series is MultiTec Plus, which KSB produces in France. The company's engineers developed the multistage pump with an unrivalled efficiency of more than 83 percent, a maximum head of almost 250 metres and a flow rate of up to 470 cubic metres per hour.

The high-efficiency pump, which was only launched on the market in 2025, has already won over many KSB customers. The operator of a drinking water station in Germany had the opportunity to witness its excellent hydraulic efficiency first-hand at the test facility, which the pump even slightly exceeded during the test run.

"Our customers today not only look at a pump's purchase price, but above all at sustainability aspects and the total cost of ownership," says Horst-Jürgen Baulig from KSB Sales.

KSB has every confidence in the performance of its high-efficiency water pumps. The company has



therefore set itself the goal of saving at least 26 gigawatt hours of energy per year by 2030 with these pump sets in operation in its customers' systems. The savings are calculated by comparing the consumption of new, more efficient product generations with corresponding predecessor models.

[Read more
MultiTec Plus](#)



KSB goal by 2030
Water pumps sold by KSB save at least
26 gigawatt hours of energy annually.



Energy Supply in Transition



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Rising demand and ambitious climate targets are shaping the energy market. KSB offers the perfect solutions.



Reliable and efficient: KSB pumps in a biomass power plant

The world is facing a two-fold challenge: the demand for energy is rising continuously, but protecting the climate is also a top priority. Power stations play a decisive role here. Through its pumps, valves and services, KSB helps to ensure the reliable and efficient operation of all types of power stations.

The future, however, will see renewable energies take the lead. With biomass, wind, solar and other sustainable sources key to achieving global climate targets, KSB offers robust and economical solutions that are tailored to these applications.

As a long-standing partner to the energy sector, KSB has a clear goal: Power station pumps sold by KSB will reduce greenhouse gases emissions during operation by 40 percent by 2030. This target underlines the company's commitment to developing and offering innovative solutions for climate-friendly energy generation.

Pumps and valves used in biomass power plants are a good example of such solutions. KSB offers a complete range of components for biomass power plants that enable natural waste to be converted into sustainable energy. The

company also demonstrates with its own heating station how this approach can be successfully implemented.

At its largest location in Frankenthal, KSB covers the majority of its heat requirements by using old wooden crates and pallets as fuel. Since 2023, the recycled wood chips have been burned in two solid fuel boilers. The company's pumps transport the heat generated through a local heating pipeline to the production and office buildings to provide hot water, air-conditioning and process heat, e.g. for paint shops.

[Read more](#)



KSB goal by 2030
Power station pumps sold by KSB reduce greenhouse gas emissions during operation by **40 percent** compared with 2024.



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Achieving More Together



Working for KSB means team spirit, reliability and the opportunity to make a difference worldwide. The #WeAreKSB campaign introduces the people behind KSB – their stories, their values and their passion.

Find out more about the people at KSB



**#WeAre
KSB**



Diversity as a Strength

Different perspectives, experiences and talents are what drive a company's innovations and success. KSB is therefore committed to equal opportunities and to ensuring gender balance in specialist and management positions.

Over 17,000 people work together successfully at KSB worldwide, more than 17 percent of whom are female. The aim is for this proportion to grow in all regions, particularly as diversity makes companies more successful. Diverse teams enrich daily working life with different ways of thinking, experiences and perspectives.

KSB attaches great importance to gender balance in management positions. By 2030, the goal is for women to make up at least 15 percent of managers at the level below Group Management, compared with 12 percent at the end of 2024. In addition, KSB aims to increase the proportion of women at the second management level below Group Management to at least 18 percent (2024: 14 percent).

One example of diversity in practice is Meena Kumari, who heads a sales team in Pune, India. "In 2010, I joined KSB fresh

from university and experienced an amazing journey," she says proudly. After a decade in product management, she decided to switch to sales in 2021. In India, only 7 percent of the workforce is female since a high proportion of jobs are in production.

"Thanks to the support I received from KSB and the confidence that was shown in me, I was able to take on the challenge with courage and master the new role," says Meena Kumari. "I'm looking forward to the next few years of my amazing journey at KSB!". As Meena Kumari's story shows, diversity is more than just a goal – it is a living reality at KSB."

[Careers at KSB](#)



KSB goal by 2030

Women make up at least 15 percent of managers at the first and at least 18 percent at the second management level below Group Management. The overall proportion of women in all management positions across the Group is at least **15 percent**.

"I'm looking forward to the next few years of my amazing journey at KSB!"

Meena Kumari of KSB India



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Knowledge Creates the Future

If you want to shape the future, you need to learn today. That's why KSB systematically invests in the training and professional development of its employees worldwide.

Lifelong learning is an important success factor – sharing and expanding knowledge strengthens innovation and makes companies resilient to change. In addition, training and professional development directly contribute to the United Nations' Sustainable Development Goals by enabling people to benefit from high-quality education.

Customers trust in KSB's expertise. In order to continuously expand and draw on this know-how worldwide, the company is committed to promoting sustainable learning. By 2030, KSB aims to be among the top 25 percent of companies with regard to training and professional development. Employees will be encouraged to invest an average of more than 32 hours per year in training and professional development. At the end of 2024, this figure was 25.7 hours.

Employees at KSB benefit from a wide range of training and professional development opportunities. For example, digital learning platforms, market-oriented learning formats and virtual training. The company involves managers in promoting and developing their teams.

"Learning with passion" is the motto of the KSB SupremeServ Academy, where employees and customers receive practical training and professional development as a hands-on experience. At ten locations around the world, the Academy does more than just teach theoretical knowledge about technology. Tasks such as connecting pumps, simulating faults and finding solutions ensure that know-how is made tangible for participants.

[Read more about the KSB SupremeServ Academy Careers at KSB](#)



KSB goal by 2030
KSB is one of the leading companies with regard to training and professional development: Every employee completes an average of more than **32 hours** of training per year.



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Vision Zero



KSB goal by 2030
 The **rate** of occupational accidents resulting in lost time per million working hours is **below seven** (Lost Time Injury Rate).

In addition to compliance with occupational health and safety requirements and standards, KSB is focusing on raising the awareness of its employees.

Health and safety in the workplace are important to KSB. The company is committed to protecting staff from occupational hazards and to keeping the number of accidents as low as possible. By 2030, KSB aims to reduce the rate of lost time injuries at work – the internationally used LTIR value – to below seven. The figure is currently around 10.7.

At its locations in Argentina, Brazil, China, Chile and France, for instance, KSB is achieving this goal by following the Vision Zero concept of the International Social Security Association. One example is Châteauroux in France where around 120 employees produce the high-pressure Multitec pumps.

After several accidents in Châteauroux, a project was launched in 2024 to increase safety awareness on site. Employees from various departments volunteered to work together to draw up tailored occupational health and safety rules for the plant.

“The result is ten golden rules for health and safety,” explains Alexandra Rongy, Head of HR. “To raise awareness of these rules, we regularly show short videos on our monitors at the plant.” And with success. Since the start of the campaign, the team in Châteauroux has set a new record with more than 270 accident-free days!

For Alexandra Rongy, this achievement is also a sign of the high quality of processes and products at KSB: “Because quality and occupational safety are two sides of the same coin.”

Occupational health and safety at KSB



Ten golden rules: Alexandra Rongy talks about occupational health and safety in France.



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More Than Just a Job

At KSB, people all over the world work together to meet customers' needs in the best possible way. This is most effectively achieved with satisfied and committed employees.

KSB uses targeted measures to promote motivation and job satisfaction around the globe – with measurable success! In the most recent global survey of all employees in 2024, KSB achieved a new record: more than 15,000 employees participated in KSB Voice, an impressive rate of 91 percent. The engagement score, which measures satisfaction and loyalty to the company, increased by 12 percent to 77 percent compared with 2022. This is a fantastic result for the numerous initiatives in all regions and countries in which the company is active.

Engaged employees are the basis for KSB's success! This guiding principle shapes the company's corporate culture and strategic direction. KSB wants to build on this progress by ensuring that by 2030, the employee engagement index is consistently above 75 percent. A clear commitment: The well-being of the workforce is not just a goal for KSB, but an integral part of its corporate strategy.

[Careers at KSB](#)



KSB goal by 2030

The employee engagement index is more than **75 percent**.



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Responsible Conduct

Global competition is not just about high-quality products and excellent service. Professional and fair conduct in compliance with legal regulations and ethical standards is equally important. For KSB, this is the foundation for sustainable business success.

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Sustainable Supply Chains as a Goal

Many large companies are required to comply with human rights and environmental standards not only in their own operations, but also in their global supply chains. Mia Fath explains the advantages she sees for KSB.



Designing instead of managing: Mia Fath works in Procurement at KSB and focuses on sustainable supply chains.

Ms Fath, many companies complain about the bureaucratic burden, for example due to supply chain legislation. But you see this as an opportunity.

For us, sustainability is not just about complying with laws; it is a chance to actively shape and future-proof our supply chains. Through sustainable procurement with a focus on regulatory, environmental and social factors, we can strengthen the resilience of our supply chains.

To what extent does sustainability in the supply chain ensure greater resilience?

By regularly collecting environmental, social and governance data from our supply chain, we can identify risks at an early stage. This creates transparency, promotes a long-term partnership with our suppliers and makes KSB more resilient to regulatory, environmental and social challenges in the supply chain.

How do you ensure that suppliers comply with the regulations?

We regularly assess the sustainability risks of our current suppliers. When we select new business partners, we make sure they

meet the standards for environmental aspects, social factors and corporate governance – the so-called ESG criteria. In addition, all of our purchase orders are placed in compliance with the KSB Code of Conduct.

How do you raise employees' awareness of the topic?

All employees with significant supplier contact are required to regularly participate in training on the sustainability criteria.

[Read more](#)



KSB goal by 2030

KSB assesses the potential sustainability risks of more than **400** current suppliers every year.

New KSB suppliers meet KSB's **sustainability standards**.

All KSB purchase orders comply with the KSB Code of Conduct or a comparable **code**.

All KSB employees with significant supplier contact participate in **sustainability training** every three years.



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Making a Difference

KSB supports social and ecological projects around the world which seek to improve people's lives and offer sustainable prospects for the future.

KSB stands for more than economic success: Through its social engagement, the company is actively contributing to harmonious communities, social justice and a better quality of life in future.





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Running for a Good Cause

A highly motivated KSB team took part in a charity run in Morocco to support children in an SOS Children’s Village.

15 Km

KSB Morocco recently set an excellent example! Socially engaged employees from the country in Northwest Africa completed a 15-kilometre run through the beautiful Bouskoura Forest.

But this undertaking was much more than just a sporting event. It combined fitness with social responsibility and environmental awareness, surrounded by a unique diversity of flora and fauna. The participants set a strong example of how social commitment and sustainability can go hand in hand.

The motto of the run was “No child should have to grow up alone!”. For every participant, KSB made a donation to an

SOS Children’s Village, an organisation that helps to provide a better future for children who have lost parental care and are living in poverty.

This initiative strongly reflects the values that KSB stands for: Through its social engagement, the company supports social projects around the globe which aim to improve people’s lives.

KSB is proud of its team in Morocco, who have shown how passion and commitment can make a real difference in creating a better future.

Corporate social responsibility at KSB





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Small Change, Big Impact

Through the Ndula Clean Water Project in Kenya, KSB is providing 150 households with access to clean water.

In Ndula, a small settlement not far from Nairobi, families faced the challenge of unreliable and unsafe water sources on a daily basis. But that has now changed.

As part of a recent corporate social responsibility initiative, KSB Kenya installed a clean and sustainable water station. The pumping station was donated by the company to improve the quality of life of the local people. Directly benefiting 150 households, the project offers not only clean water, but also new hope and improved health.

through to implementation, residents and decision-makers played an active role in ensuring that the solution would be used, maintained and protected for years to come.

“That’s exactly the kind of impact we are aiming for – measurable, meaningful and sustainable,” says Hendrik Wulfmeyer. “We hope that this project in Ndula will become a blueprint for similar initiatives throughout the region.”

Corporate social responsibility at KSB

150

The initiative is based on a simple but effective principle: Access to clean water is a right, not a privilege. “As a company committed to the well-being of the community, we see such initiatives not just as charity, but as a shared responsibility,” says Hendrik Wulfmeyer, Managing Director of KSB Pumps & Valves Limited in Kenya.

What made this project truly remarkable was the spirit of collaboration. As well as receiving help, the local community were involved in shaping the project. From planning discussions





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Project with Dedication and Impact

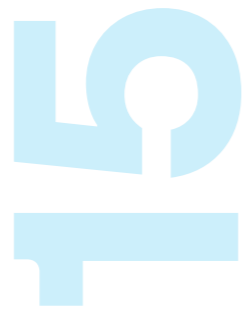
Working together for clean water: By providing an innovative solution and collaborating in partnership, KSB has enabled an indigenous group in Malaysia to access the groundwater.

It is with great pride that the KSB Malaysia team looks back on the installation of a solar-powered water pump in Kampung Padang, Rompin. The pump set now reliably supplies 15 families with clean groundwater, significantly improving their daily lives. Water not only means better health, it also offers personal dignity.

For KSB, the project in Malaysia is not only a successful social project; it is also proof of how joint efforts can strengthen local communities and contribute to a better future.

Corporate social responsibility at KSB

The project benefits the Orang Asli of Kampung Padang, who mainly come from the Jakun community, one of the indigenous ethnic subgroups of the Peninsula Malaysia. As part of the larger Orang Asli community, the Jakun have a deep-rooted connection to their land. The project supports their basic needs while preserving their way of life.



The initiative was enabled thanks to close collaboration between KSB Malaysia Pumps & Valves Sdn. Bhd. KSB India, Pumpfield Corporation Sdn. Bhd. and the Global Peace Foundation (Malaysia). Together, the project participants share a vision of sustainable impact and lasting change.





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